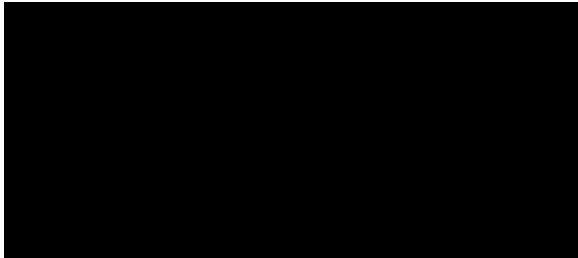




19 March 2024



Official information request for recently or planned disestablishment of roles

1. I refer to your official information request dated 29 February 2024 for recently or planned disestablishment of roles in relation to Māori and other disadvantaged groups (both internally and externally).
2. The information you have requested is provided below.
3. Request 1 - For the period starting 1 August 2023 and ending on 29 February 2024:
 - 3.1 How many roles has your organisation disestablished (both vacant and staffed)?

One.
 - 3.2 Of those disestablished roles, how many relate to:
 - 3.2.1 Diversity, Equity, and Inclusion (DEI) in general (both internal and external facing)

None.
 - 3.2.2 Te Ao Māori in general (including but not limited to Crown-Māori relationship, internal training and advice on culture and language, external sector liaison, core business delivered on a By-Māori For-Maori basis, and other)?

None.
 - 3.3 How many of the disestablished roles were staffed (permanently or temporarily) when they were confirmed as disestablished? Please note, I'm not looking for the number of redundancies - I'm looking for the number of people in roles when they are confirmed as disestablished (which includes people who are later reassigned, redeployed, resign before redundancy, take voluntary redundancy or an exit package, retire, have a fixed term end/not renewed, have a secondment ended, or other reason).

One.

4. Request 2 - For the period starting 1 March 2024 and ending on 31 December 2024:

4.1 Is your organisation planning on, or consulting on, disestablishing any roles?

Yes. Crown Law is considering a proposal which includes reducing the number of FTE (full time equivalent staff) by 12. Consultation closed on Wednesday 6th March and we are currently considering all of the feedback received before any final decisions are made.

4.2 If so, how many of these roles relate to:

4.2.1 Diversity, Equity, and Inclusion (DEI) in general (both internal and external facing).

None.

4.2.2 Te Ao Māori in general (including but not limited to Crown-Māori relationship, internal training and advice on culture and language, external sector liaison, core business delivered on a By-Māori For-Māori basis, and other)?

None.

4.3 Of the roles you are planning or consulting on disestablishing, how many are currently staffed (either permanently or temporarily)?

Eleven of these roles are currently filled. This is a proposal only; the outcome is subject to change following consideration of feedback through consultation.

Proactive release

5. Please note that we may publish this response (with your personal details redacted), and any related documents, on Crown Law's website if we decide proactive release of this information is or may be in the public interest. If you have any concerns about this, please let us know within 10 working days of the date of this letter.

6. You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

7. If you wish to discuss this decision with us, please feel free to contact OIA@crownlaw.govt.nz.

